



KAREN DIEPHOLZ Chief Financial Officer, Crimson Wine Group, Ltd.



With a background in consumer products, technology and most recently the wine industry, Karen brings a distinct skill set to Crimson. Karen, who joined Crimson Wine Group in June 2018, oversees all financial and business service functions, ensuring the highest level of quality to support Crimson's mission of crafting benchmark wines and creating uniquely wonderful wine experiences.

For over twenty-five years, Karen has been recognized as a strong leader with integrity in the diverse businesses and landscapes she's traversed—from large and midsize consumer companies, to tech companies and manufacturing; her experience has given her keen insight into the value of each division within a company and importantly, how it all comes together to serve the company's goals. What separates her from the stereotypic, numbers-driven finance and accounting mindset is her fascination with both the art and science of a process and her lively engagement with it. She is able to assimilate a large set of information about new industries and businesses quickly, allowing her to effectively identify the core of a business model with all of its nuances and create an effective strategy to execute to the bottom line.

Karen came to Crimson from Vintage Wine Estates (VWE), where she was the Chief Financial Officer, overseeing Finance & Accounting, IT, Procurement and Human Resources. Prior to VWE, Karen was the Chief Financial Officer of Equinox Payments, a payment technology company and the Vice President of Financial Planning & Analysis for Hypercom Corporation, a global payment technology company.

Karen holds a bachelors degree in Finance from Eastern Illinois University, a MBA from Arizona State University and obtained her CPA Certificate in Arizona.